

Our corporate principles

We endeavour to provide people with the best possible support in all phases of their migration and to help them get off to the best possible start in Germany. We currently place professional nurses from the following countries of origin: Egypt, India, Kenya, Colombia, Lebanon, Morocco, Palestine, the Philippines and Tunisia.

For these, we ensure that we do not charge any costs throughout the entire recruitment process in line with the employer pays principle. For this reason, we do not offer employment contracts that contain commitment and repayment obligations relating to the costs of the placement or that do not fulfil the criteria of the 'Faire Anwerbung Pflege Deutschland' seal of approval.

We are also expressly committed to the following principles of ethical recruitment of healthcare professionals:

- [Verhaltenskodex der WHO](#)
- [Kernarbeitsnormen der ILO](#)
- [IRIS-Standards der International Organisation of Migration \(IOM\)](#)
- [UN-Menschenrechtskonventionen](#)
- [EU-Menschenrechtskonvention](#)
- [Guiding Principles on Business and Human Rights](#) der UN

As a holder of the "Faire Anwerbung Pflege Deutschland" seal of approval, we are also committed to the following guiding principles:

- Written form for verifiability
- Free of charge placement process for carers
- Limitation of the economic risk for carers
- Transparency of structures, services and costs
- Sustainability and participation
- Overall responsibility for the entire service chain